



# HERINGTON FIRE DEPARTMENT

700 SOUTH BROADWAY HERINGTON, KS 67449 785-258-3020

**Position Title:** Firefighter I

**Position Summary:** The City of Herington Fire Department is accepting applications for the position of Firefighter. This is a highly skilled firefighting and fire prevention position. The position responds to fires and other emergencies to protect life and property, extinguishes and prevents fires, maintains fire station equipment and apparatus, and operates equipment. Conducts public education, fire prevention, inspections, and building codes.

**How to Apply:** Submit cover letter and resume with online application at:  
[Firechief@cityofherington.com](mailto:Firechief@cityofherington.com)

**Range:** 16.00-20.00 per hour (based on certifications)

**Date Opened:** March 30, 2023

**Date Closes:** Until filled

**Hours:** 40 hrs. per week

*The City of Herington conducts background checks, drug screening, and NFPA health screening on all potential candidates.*

*The City of Herington values diversity and draws strength from the diversity of our team. We are always looking for qualified Minority, Veteran, Women, and Disabled applicants to fill available employment vacancies and are committed to providing opportunities for all employees to succeed by creating an environment that is diverse and inclusive. We are an Equal Opportunity Employer.*

<b>Department</b>	Fire
<b>Reports to</b>	Fire Chief
<b>FLSA Status</b>	Non-Exempt (eligible for overtime pay)
<b>Retirement</b>	KP&F
<b>Probationary Period</b>	1 year from date of hire

This job ad/description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

**Job Details:**

## **TYPICAL DUTIES:**

Responds to alarms of fires and medical emergencies, hazardous materials, vehicle accidents and other emergencies with a pumper, ladder, rescue, brush truck, or support vehicle; performs light and heavy rescue activities including low angle rescue, water rescue, auto extrication, CPR and rescue equipment operation.



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- Lays and connects hoses; holds nozzles and directs fog or water streams; raises and climbs ladders; uses chemical extinguishers, bars, hooks, lines, and other equipment; ventilates burning buildings by opening windows and skylights or by cutting holes in roofs and by using positive pressure ventilation; extricates victims and removes persons from danger; performs salvage operations such as throwing salvage covers, sweeping water and removing debris.
- Participates in fire drills and attends regular classes in firefighting, rescue, fire prevention, hazardous materials, first responder, apparatus maintenance and care, vehicle extrication, and related subjects; progresses in firefighting certification levels.
- Flushes fire hydrants and tests fire hydrant flow.
- Serves as a weather spotter.
- Performs overtime as required.
- Maintains personal safety and makes critical decisions in a confused, chaotic, and potentially life-threatening environment.
- Performs routine housekeeping and maintenance duties at the fire station or in connection with fire equipment.
- Participates in pre-fire planning of buildings and performs inspections of businesses to ensure compliance with fire and building codes.
- Conducts tours, participates in public education functions, and presents to individuals or groups on safety topics and duties of firefighting.
- Communicates using phones, mobile, and portable radios, and computers, and related software applications.
- Completes incident, training and maintenance reports and submits them on time.
- Other duties as required.

**SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS:** None

## **MINIMUM EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:**

This is an entry-level position, some verifiable firefighting experience within the last three years is required at a minimum, Firefighter I is preferred. Completion of high school level education or G.E.D. Must possess or have the ability to obtain a Kansas Class C drivers license within 90 days. Must be at least 18 years of age at the time of appointment. Must maintain an insurable driving record. Firefighter I, NIMS and S190/S130 is required within one year of employment. Firefighter II within 2 years of employment, EMT within 3 years of employment. Additional training as required.

## **RESIDENCY REQUIREMENTS:**

This position must reside within the USD 487 School District.

## **PHYSICAL DEMANDS OF ESSENTIAL JOB FUNCTIONS:**

**Work Type:** Very heavy, exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

**Climbing/Balancing:** Climb inclines and ladders, uneven surfaces, balance required

**Walking:** Moderate amount required

**Stooping/Bending:** Frequently

**Stand/Sit:** Sit about 50 percent of the time



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**Reaching:** Frequent, overhead as well as horizontal

**Vision:** 20/100 correctable to 20/20, with contact lenses no upper acuity limit correctable to 20/20

**Color Vision:** Ability to distinguish colors

**Hearing:** Adequate to perform essential functions

**Speech:** Frequently express ideas and be understood

**Eye/Hand/Foot Coordination:** Frequently operates equipment and tools requiring a moderate ability

**Manual Dexterity:** Frequently operates equipment and tools requiring a moderate ability

## ESSENTIAL JOB FUNCTION EXPOSURES:

**Inside/Outside:** Adverse conditions possible

**Cold/Heat:** Adverse conditions possible, extreme temperatures

**Wet/Dry:** Adverse conditions possible, mud and ice

**Noise/Vibrations:** Significant noise

**Hazards:** Confined spaces, poor visibility, limited mobility, and heights

**Fumes/Dust/Odors:** Extensive exposure to dust, fumes, and odors

**Infectious Diseases:** High exposure

## MENTAL REQUIREMENTS OF ESSENTIAL JOB FUNCTIONS:

Ability to think logically and quickly during an emergency.

Ability to work under stressful conditions and meet deadlines.

Ability to understand and apply elementary physics, chemistry, and mechanics.

Ability to listen to and apply information and instructions.

Ability to read and comprehend technically written material.

Ability to organize information for concise written records.

Ability to understand and apply mathematical concepts accurately.

## MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS USED:

Telephone (both regular and cellular), radio, calculator, fax, computer, tablet, copier, motor vehicle, SCBA, and all emergency response equipment and apparatus.

## REMARKS:

The above position description is intended to describe the duties of an employee in general terms and does not necessarily describe all of his/her duties.